North American Waterfowl Conservation Honour Roll

WALL INDUCTEES





Established by Ducks Unlimited Canada, the North American Waterfowl Conservation Honour Roll is the first national recognition program for individuals who have made unique and significant contributions to the success of the North American Waterfowl Management Plan (NAWMP) in Canada. Each year, new inductees are added to the wall.

2009 INDUCTEE Gary Myers

Gary Myers has a sphere of influence that extends throughout Tennessee, spans the nation, and crosses the border. In Tennessee, Myers helped set aside thousands upon thousands of acres of critical habitat. He has left a similar legacy of conservation in Canada, thanks to his early and proactive efforts via NAWMP.

In 1986, shortly after the Plan agreement was signed, and three years before the North American Wetland Conservation Act (NAWCA) was passed by U.S. Congress, Myers was the catalyst behind the formation of a private-public partnership consisting of state agencies, Ducks Unlimited and the National Fish and Wildlife Foundation to raise money through a matching process to fund habitat projects in Canada.

Thanks to Myers's efforts, six million dollars was directed toward Canada's "First Step" projects: wetland and upland projects in Manitoba, Saskatchewan and Alberta. The "First Step" led to a "Second Step" and a "Third Step," filling the financial void until NAWCA was passed by Congress in late 1989.



Below: Gary Myers

2010 INDUCTEE John Frampton

In 2003, **John Frampton** became Director of the South Carolina Department of Natural Resources after almost 30 years of continued service to the department. Frampton has done more than any state fish and wildlife agency employee in the southeastern U.S. and quite possibly the country, to protect and conserve waterfowl and wildlife habitat. His commitment and dedication to conserving the natural resources of the U.S., coupled with his political prowess, skilful negotiation tactics and sheer determination resulted in an impressive list of career accomplishments.

Frampton is a member and past Chairman of the Atlantic Coast Joint Venture, and also served as NAWCC staff for eight years. He is a charter member of the South Carolina chapter of The Wildlife Society and has served – and continues to serve – on many committees. He is a stalwart supporter of South Carolina's participation in Ducks Unlimited's State Grants Program and works closely with Ducks Unlimited staff on in-state waterfowl/wetland programs.

Frampton has received many state, national and international honours and accolades by the conservation community including the International Canvasback Award.



2010 INDUCTEE JAMES PATTERSON

Widely respected and liked by everyone who knew him, **James Patterson** was key in forging the partnerships that brought about fundamental changes in continental waterfowl management through the establishment of NAWMP in 1986.

One of Canada's greatest conservationists, Patterson began to talk in terms of "landscapes," or modifying land management to be more waterfowl friendly. Wetland conservation programs were about to undergo a major shift to a more holistic approach. And while his achievements were many, the Plan, which Patterson helped form from his office as Director of Migratory Birds of the Canadian Wildlife Service, remains strong to this day.

He was also instrumental in the creation of Wildlife Habitat Canada in 1984 and served as president for the International Waterfowl Research Bureau and the International Association of Fish and Wildlife Agencies during his career. Patterson's lengthy and distinguished career also included Ducks Unlimited Canada. In the late 1980s and early 1990s, he worked out of Ottawa as the Director of International and Government Relations, crafting a niche for DUC that is still maintained to this day.



Below: John Frampton and Elaine Patterson (wife of the late James Patterson)

2011 INDUCTEE Ken Cox

Ken Cox had many years of involvement in delivering the NAWMP in Canada and internationally. He provided service on updates to the Plan in 1994, 1998 and in 2004.

His leadership of the Secretariat of the North American Wetland Conservation Council Canada later expanded to: the NABCI/NAWCC Canada Council; his leadership in wetlands conservation in Canada including national wetlands policy, wetlands mitigation policy, wetlands conferences and numerous publications; and his many years of liaison with the United States. Cox represented Canadian partners and projects on the NAWCC, which had a major impact on the success of NAWMP in Canada and has made him very deserving of this award.

Cox was also honoured by the Canadian NABCI Council with a "Token of Recognition" for his dedicated leadership and service. His exceptional vision surged to the forefront as Executive Secretary to the North American Wetlands Conservation Council of Canada. As Chair of the Canadian Wetlands Conservation Task Force, Cox urged adoption of the first national wetland policy in the world and mobilized support for wetland conservation across Canada.

A recognized leader in international efforts such as RAMSAR Convention and Wetlands International, Cox was also the recipient of prestigious accolades including the NAWMP International Canvasback Award.



2011 INDUCTEE WAYNE MACCALLUM

Wayne MacCallum started his career as a wildlife technician with the Massachusetts Division of Fisheries and Wildlife and ultimately became its Director 17 years later – a position he currently still holds.

MacCallum's current international activities include appointment by the Secretary of the Interior to one of seven seats on the North American Wetlands Conservation Council (NAWCC) and the Neotropical Bird Advisory Group. He is a member of the Association of Fish and Wildlife Agencies (AFWA) Executive Committee and Co-Chair of the AFWA Taskforce on state contributions to Canadian NAWCA projects. MacCallum has served as the Chair of the NAWCC since 2008.

MacCallum has received numerous awards and citations for his contributions to wildlife conservation such as the Ducks Unlimited Award for Wetlands Conservation Leadership, an Environmental Protection Agency Merit Award, a Distinguished Service Award from the Wildlife Management Institute and the John Pierce Memorial Award.



Below: Wayne MacCallum and Joan Cox (wife of the late Ken Cox)

2012 INDUCTEE George Finney

George Finney began his 37-year career in conservation as a consulting biologist based in Alberta. His extensive field experience and wildlife knowledge later took him to the Canadian Wildlife Service, where he held several key positions including Chief of the Migratory Birds Program and Director of the Atlantic Region. Currently Finney is President of Bird Studies Canada, a not-for-profit organization dedicated to advancing the understanding, appreciation, and conservation of wild birds and their habitats in Canada and abroad.

As one of the architects of the NAWMP, Finney was one of six Canadian negotiators assigned to develop the Plan with U.S. officials. His leadership was instrumental in establishing the Plan in Eastern Canada, as well as in developing the Sea Duck Joint Venture. Through his current position with Bird Studies Canada, Finney is focused on integrating the conservation of other water and wetland bird species into the strategic plans of each Joint Venture.

In 1999, Finney received the Prime Minister's Outstanding Achievement Award for his career achievements and leadership abilities.



Below: George Finney and Beth Nelson (daughter of the late Harvey Nelson)

2012 INDUCTEE Harvey Nelson

Harvey Nelson completed an outstanding 41-year career with the U.S. Fish and Wildlife Service in 1992. Beginning in 1950 as a refuge biologist, he proudly and successfully served the organization in a number of roles.

As the first Director of the Northern Prairie Wildlife Research Center, Nelson later became the Associate Director for Fish and Wildlife Resources in Washington D.C. and the Regional Director for the North Central Region in the Twin Cities, Minnesota. Finally in 1988, he capped off his long and distinguished career with his appointment as the first Executive Director of the U.S. Office for the North American Waterfowl Management Plan, a position he held until his retirement.

As the Executive Director for the U.S. Office NAWMP, Nelson was an international ambassador of wetland conservation and helped build a solid foundation for NAWMP by bringing together coalitions of federal, state, private conservation organizations, local groups, and other members of the private sector. Having earned the trust and respect as a skilled diplomat among his Canadian colleagues, Nelson served as the first Chairman of the Plan Committee. The importance of his steadfast leadership during these initial phases of implementation of NAWMP cannot be overstated.

Nelson authored numerous scientific publications and was the driving force behind the highly acclaimed book *The Flyways*, and brought incredible drive and dedication to NAWMP.



2013 INDUCTEE D. Stewart Morrison

Ducks Unlimited Canada's Executive Vice-President Emeritus **Stewart Morrison** has been a name synonymous with conservation in Canada for almost half a century. He was a founding member and first Chairman of Wildlife Habitat Canada and was a board member of numerous conservation organizations throughout his tenure at DU.

Morrison served as DUC's senior manager for 27 years, shepherding the company through years of unprecedented growth in the 1970s as DU's U.S. fundraising expanded, and years of unprecedented change in the 1980s as the North American Waterfowl Management Plan became a reality – an initiative that Morrison helped bring to life. Morrison was also at the helm as fundraising efforts began in Canada, conservation programs were developed from coast to coast, and the DUC education program was born, including the new flagship headquarters at Oak Hammock Marsh where an interpretive hall is named after him.

He was DUC's General Manager until his title changed to Executive Vice-President in 1977 and he served in that role until his retirement in 1995 as DUC's longest-serving staff leader. Morrison played a huge role in the maturation of waterfowl conservation in North America and his leadership had a profound impact on Ducks Unlimited Canada.

Morrison is a recent recipient of the Queen Elizabeth II Diamond Jubilee Medal for his contributions to wetland conservation in Canada; he is a Wetland International Councillor of Honour; and was awarded for the NAWMP Great Blue Heron Award and the Canadian Wildlife Federation Roland Michener Award for his efforts.



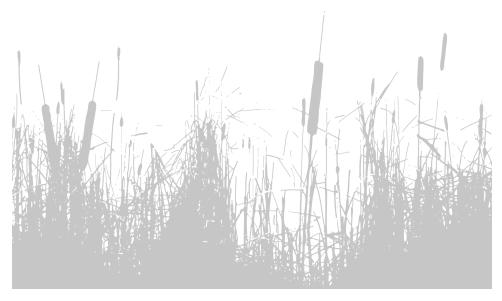
Below: Stewart Morrison and wife Pat.

2013 INDUCTEE MATTHEW CONNOLLY

Matt Connolly is a lifelong conservationist whose career began as the state ornithologist of the Commonwealth of Massachusetts, where he served as assistant commissioner of natural resources, director of conservation services, director of coastal zone management, and director of fisheries and wildlife.

Connolly joined DU Inc. as its first director of development and became group manager for communications and development before leaving DU to become the first CEO of the Delta Waterfowl Foundation. In 1987, he returned to DU as Executive Vice-President, in which capacity he served until his retirement in 1999. During that period he also served as the first COO of Wetlands America Trust, as well as chairman of the North American Waterfowl Management Plan Implementation Committee. Subsequently, he was appointed to the newly created North American Wetlands Council by the Bush and Clinton administrations, and elected by the Council as its first chairman. In these latter capacities, Mr. Connolly was instrumental in developing mechanisms for flowing U.S. matching funds for NAWMP projects in Canada.

Since retiring from DU, he has served as the first president and CEO of the Theodore Roosevelt Conservation Partnership and currently is president of the Bonefish and Tarpon Trust. He also has served on three for-profit corporate boards and on the board of the federal Recreational Boating and Fishing Foundation. He is the recipient of the Chevron/ Times Mirror National Conservation Award and the U.S. Forest Service Chief's Conservation Leadership Award.



2014 INDUCTEE Dr. Rollin D. Sparrowe

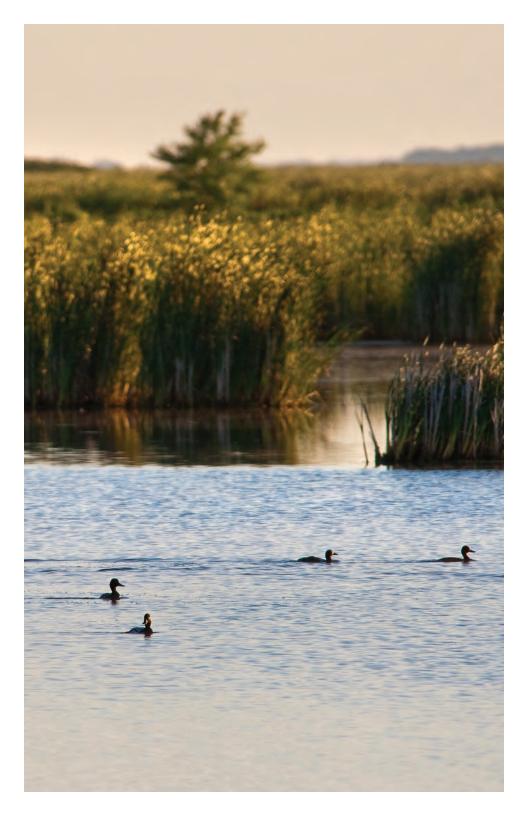
Rollin (**Rollie**) **D. Sparrowe** is a renowned conservation figure. His career has focused on translating science into effective conservation policy – an aptitude that led to more than 35 years in U.S. federal and non-governmental service.

Rollie began his federal career as an Assistant Leader of the Missouri Cooperative Wildlife Research Unit, and rose rapidly through the ranks to become the national Chief of the Division of the Cooperative Research Units. Throughout his career, he would hold several senior-level positions, including Chief of the Division of Wildlife Research, Chief of the Office of Migratory Bird Management and Deputy Assistant Director for Refuges and Wildlife. It was during this time that the North American Waterfowl Management Plan was born.

Rollie continued to advocate for the Plan as a member of the original NAWMP Implementation Committee. He helped negotiate amendments to the Migratory Bird Treaty with Canada, implemented Adaptive Harvest Management for waterfowl and provided support during the early development of the North American Bird Conservation Initiative.

Rollie also served as a strong leader for wildlife professionals through The Wildlife Society (TWS). He served as the organization's president from 1995-1996, and was elected a TWS Fellow in 1998. In 2002, he received the highest award available to wildlife biologists – the Wildlife Society's Aldo Leopold Award.





Thanks to these visionary wetland and waterfowl conservation leaders, hundreds of wetland projects now dot the Canadian landscape, and we are able to stand here today and enjoy the sights and sounds of the hundreds of thousands of waterfowl that visit Oak Hammock Marsh every year.





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