



2026 ANNUAL REPORT



TABLE OF CONTENTS

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER AND BOARD PRESIDENT	3
NATIONAL CONSERVATION RESULTS	4
DUC IS HERE...	
IN COMMUNITIES	6
IN CLASSROOMS	10
IN BOARDROOMS	12
ON THE LAND	14
IN RESEARCH	16
WITH GOVERNMENT	18
FOR A RESILIENT FUTURE	20
FINANCIAL OVERVIEW/SUMMARY	22
HONOUR ROLL	26
BOARD OF DIRECTORS AND LEADERSHIP	31

We acknowledge the deep and abiding connection that Indigenous Peoples have to the lands, waters and wildlife of their traditional territory. We are grateful to work in partnership with First Nations, Inuit and Métis as we continue to build respectful relationships rooted in our shared commitment to nature, to clean water and to healthy wetlands for waterfowl, wildlife and people.

Message from DUC's Chief Executive Officer
and President of the Board of Directors

DUCKS UNLIMITED CANADA (DUC) EMBODIES CONSERVATION THAT WORKS WITH—AND FOR—CANADIANS.

Our conservation and restoration work connects coastlines and communities, farms and forests, wildlife and people. It influences the health of our landscapes, supports local economies, and helps build resilience in the face of a changing climate. Most importantly, our work and mission remind us that conservation succeeds when people come together around a common purpose.

That spirit is reflected in this year's annual report theme: **DUC Is Here.**

It is a simple statement, but one that captures the breadth and depth of Ducks Unlimited Canada's work and investments to further our mission. However, conservation has never been the work of a single organization. It is made possible through relationships that became collaborations over time through trust, shared knowledge and a commitment to creating lasting impact. Every conserved, restored or enhanced wetland, grassland and associated habitat represents the efforts of people and organizations who believe that healthy ecosystems are essential to healthy communities.

Fiscal Year 2026 year underscored the value of partnerships and strategic investments in conservation. DUC completed the largest conservation land acquisition in Manitoba's history with the establishment of the Kennedy Field Station at East Meadows. The purchase marks a once-in-a-generation achievement in wetland conservation — protecting a place where waterfowl science, community tradition and conservation history converge. At approximately \$9 million, the acquisition was funded through contributions from public and private donors, including Cox Enterprises, local philanthropists and the Government of Canada's Natural Heritage Conservation Program.

As you move through this report, you will learn about other successes thanks in large part to partners, collaborators, donors and many others. You will meet landowners working with us to restore habitat on working landscapes, students discovering the value of wetlands, volunteers strengthening local conservation efforts, researchers advancing our understanding of complex environmental challenges and partners investing in solutions that safeguard and restore waterfowl habitat while providing cleaner water, climate mitigation and biodiversity benefits to Canadians.

Canadians benefit from DUC's work through cleaner water, flood mitigation, biodiversity conservation and healthier natural landscapes that support both people and wildlife. Investments

from the United States focus on Canadian breeding habitats because Canada contains approximately 70% of North America's waterfowl breeding grounds, and conservation funding applied here generates waterfowl benefits across the continent while leveraging substantial matching investment from Canadian and other partners.

Cross-continental investments in DUC during Fiscal Year 2026 bolstered the strength and resilience of our financial foundation. While access to funding from the United States Fish and Wildlife Service was paused, our organization remained well-positioned to deliver on its mission thanks to the power of partnerships, a strong balance sheet, disciplined management and exceptional returns on our investment portfolio. These factors helped offset near-term funding pressures and enabled us to maintain a level of total revenue consistent with the prior fiscal year, ensuring the continuity of our conservation programs and priorities across the country.

Such stories and achievements demonstrate not only what we accomplished, but how we accomplished it. They are a reminder that conservation is most effective when it is rooted in local knowledge and shaped by local priorities while being supported by a national and continental network of committed people, investors and governments.

Thank you for being part of that network and our story.

Because wherever wetlands and grasslands matter, wherever communities and people are investing in a healthier future, and wherever conservation can make a difference, **DUC Is Here.**

Together in conservation,



PAT KEHOE – CHIEF
EXECUTIVE OFFICER

SHAWN GRAHAM – PRESIDENT,
BOARD OF DIRECTORS





NATIONAL CONSERVATION RESULTS

(AS OF MARCH 31, 2026)

SINCE 1938, DUCKS UNLIMITED CANADA (DUC) HAS SUPPORTED THE CONSERVATION AND RESTORATION OF MORE THAN 9.4 MILLION ACRES AND INFLUENCED MORE THAN 250 MILLION ACRES.

AS OF APRIL 2026, DUC IS THE STEWARD OF ALMOST 6.37 MILLION ACRES ACROSS 14,624 HABITAT PROJECTS.

HABITAT PROJECT

A parcel of land that DUC is responsible for stewarding and managing.

CONSERVED ACRES

Areas DUC has directly impacted through habitat programs that extend for 10 years or more. Examples include land purchases, management agreements and conservation easements.

RESTORED ACRES

Areas previously lost or degraded, returned to a more natural state by DUC conservation work.

ENHANCED ACRES

Areas DUC is directly impacting through habitat programs that extend for fewer than 10 years. Examples include invasive species work, nest box activities and winter wheat seeding.

INFLUENCED ACRES

Areas DUC is impacting through partnerships and advocacy work not tied to a length of time. Examples include sustainable land-use actions and wetland policies.

ANNUAL CONSERVATION PROGRESS AND PLANNING	2027 GOALS	2026 GOALS (REVISED IN-YEAR)	2026 RESULTS	2025 RESULTS
HABITAT ACRES CONSERVED	73,062	73,578	82,798	147,647
RESTORED ACRES (INCLUDED IN CONSERVED)	28,088	31,949	34,939	54,742
HABITAT ACRES ENHANCED	115,750	293,050	278,821	398,592
HABITAT ACRES INFLUENCED	5,295,700	5,176,990	6,264,705	11,752,022





DUC IS HERE IN COMMUNITIES

Conservation only succeeds because people show up: volunteers, donors, participants and local partners. And we are grateful for the passion they share and the contributions they make to supporting efforts to care for the habitats life on our planet depends on.

DUC IS HERE BECAUSE OF YOU

Ducks Unlimited Canada (DUC) has always been powered by a remarkable community of people who bring conservation to life in every corner of the country. **DUC is here because they are here:** in wetlands and grasslands, laboratories and classrooms, government offices and boardrooms, businesses and communities from coast to coast to coast.

Our impact is made possible by a wide network of volunteers, members, landowners, scientists, educators, partners and supporters who share a commitment to healthy landscapes and thriving wildlife. Each brings unique skills, perspectives and passion

that help turn conservation challenges into opportunities.

Together, they strengthen our ability to deliver meaningful outcomes for nature and people. Whether restoring habitat in the field, advancing research, inspiring the next generation, or championing conservation among employees or in their communities, their collective efforts extend the reach of DUC far beyond any single home or habitat.

The numbers that follow tell part of this story, reflecting the people and partnerships that make conservation possible and proving that wherever wetlands need a voice, **DUC Is Here.**

A COMMUNITY OF SUPPORT

266,554

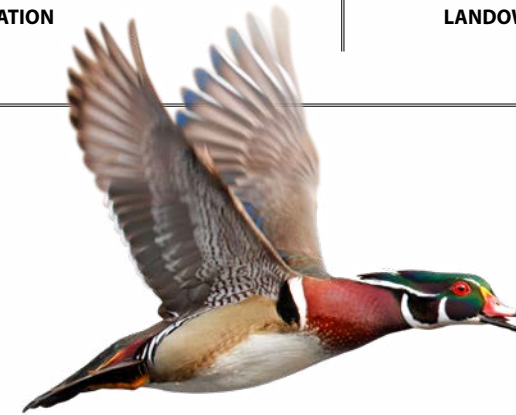
DUC CONSERVATION
COMMUNITY

23,060

LANDOWNERS

7,819

ACTIVE MEMBERS
(INCLUDING VOLUNTEERS)



ACCELERATING WETLAND RESTORATION IN QUEBEC

In Quebec, wetlands are disappearing faster than they are being restored or created. To help reverse this trend, DUC is leading the ***Mobilisation pour la restauration des milieux humides au Québec*** initiative, funded by the gouvernement du Québec.

Launched in November 2025, the initiative brings together stakeholders to accelerate project development. This year, DUC rolled out tools and training programs whilst its support program has generated nearly 50 project proposals, 15 of which are expected to receive funding.

The initiative is also taking shape on the ground: 16 volunteers from the Ambassador Network are leading tours of restored wetlands to raise public awareness and encourage engagement. DUC is also supporting two research projects being carried out at Laval University.

By bringing together knowledge, expertise, research and public engagement, the Mobilisation initiative is creating a collective momentum to scale up actions in support of wetlands.



CELEBRATING OUR VOLUNTEERS OF THE YEAR

Across the country, passionate people are igniting volunteerism and coming together to create a healthier world. DUC celebrates its community of volunteers who are helping our work to conserve, restore and manage Canada's wetlands to support clean water, abundant wildlife and a resilient future. DUC volunteers are champions of conservation in communities across the country.

Meet our **2026 Volunteers of the Year**, including our **National Volunteer of the Year**, Saskatchewan's Ron Schall.



HONOURING WILLIAM COOK

In October 2025, in Manitoba's Saskeram Wildlife Management Area, DUC, conservation partners and members of Opaskwayak Cree Nation unveiled a bronze plaque commemorating **William "Lupoo" Cook**, a respected trapper, hunter, fisherman and community leader from the Saskatchewan River Delta.

Remembered for his generosity, conservation ethic and deep commitment to his community, Cook's legacy continues to inspire stewardship of one of our most important wetland landscapes.

[Learn more](#) about the life and legacy of William Cook.



DUC IS HERE
IN COMMUNITIES



EMPOWERING NEW VOICES IN CONSERVATION

In spring 2026, the **Bow Valley Pintails**, Ducks Unlimited Canada's (DUC) first women-only volunteer chapter in Calgary and surrounding communities, continued to demonstrate how passionate volunteers can create meaningful conservation impact.

Formed to provide a welcoming space for women interested in conservation and the outdoors, the chapter has quickly become known for its creative fundraising events, hands-on learning opportunities and strong sense of community. From sold-out gatherings and outdoor skills events to volunteer recruitment and conservation outreach, the Bow Valley Pintails are helping connect new audiences with DUC's mission. Their success demonstrates how inclusive leadership, community engagement and a shared love of nature can inspire the next generation of conservation champions while expanding support for wetlands and wildlife across Alberta.

[Read more](#) about this exceptional group of supporters.



DUCK AND RUN 2025: OUR MOST SUCCESSFUL EVER!

We are turning footsteps into conservation impact. In 2025, **Duck and Run** celebrated its biggest year yet, bringing together families, students, runners, walkers, volunteers and conservation supporters in communities from coast to coast. The event raised \$282,000 for wetlands, demonstrating the growing momentum behind this Canadian conservation fundraiser.

A record 1,711 participants took part in Duck and Run events and virtual challenges across the country – a significant increase over 2024. New events in Toronto, Quebec City, Camrose, Grande Prairie and Kouchibouguac expanded the event's reach, while DUC's first-ever school-based run introduced a new generation of young conservation champions to the movement.

Participants generated more than 1,200 donations through registrations and fundraising efforts, proving that conservation thrives when communities come together for a shared purpose. From first-time walkers to dedicated supporters, Duck and Run showcases the power of people making a difference for wetlands, wildlife and future generations.

RINGING IN 2026 WITH 50 YEARS OF CONSERVATION IN QUEBEC

Since 1938, DUC's conservation efforts have spread from Manitoba and across Canada. In 2026, we recognized our 50th year of operations in communities all over *La Belle Province*. During that time, our Quebec team worked with communities, government and landowners to deliver impactful projects, forge strong partnerships, champion environmental innovation and help shape the landscape itself.

[At a kick-off event in Montreal](#), we celebrated five decades of success in Quebec, made possible by the generosity of donors and the unwavering commitment of staff and volunteers.

ON THE ROAD AGAIN: 2025 RIDE TO THE LAKE

In July 2025, dedicated riders, volunteers and staff turned out to spin a passion for cycling into lasting conservation impact through our **ninth annual Ride to the Lake**, DUC's largest and most successful fundraising event. Since its inception, the event has raised more than \$1.75 million for wetland conservation, helping protect habitat for wildlife while supporting healthier and more resilient landscapes across Manitoba and beyond.

Riders challenged themselves on routes ranging from 50 to 220 kilometres, united by a shared commitment to conservation and community. Featuring a custom jersey designed by Métis artist Justine Proulx, the event celebrated the land, water and wildlife it helps protect while inspiring participants to leave a lasting legacy for future generations.



Our inaugural **Hooked on Habitat** sweepstakes cast a wide net, becoming DUC's first fundraising campaign designed specifically for anglers. The campaign connected the passion for fishing with the importance of healthy wetlands, engaging 3,384 participants from across Canada, nearly half of whom (48%) were new to the DUC community.

Participants helped raise more than \$146,000, which was matched by our generous partner to generate more than \$292,000 for wetland conservation. Through a mix of digital storytelling, influencer partnerships, outdoor media and educational content, Hooked on Habitat reached millions of Canadians while highlighting the vital connection between thriving wetlands and great fishing. The campaign's success has opened the door to a new and growing community of conservation supporters.





DUC IS HERE IN CLASSROOMS

Whether in schools, communities or workplaces, DUC connects Canadians with the value of wetlands through education, storytelling and hands-on learning.

[Learn why DUC is Canada's leader in wetland and biodiversity education.](#)

INSPIRING MORE WETLAND STEWARDS THAN EVER BEFORE

Ducks Unlimited Canada's (DUC) education programs engaged 166,734 Canadians in experiential wetland learning opportunities, a 35% increase over the previous year.

More than 60,000 visitors explored hands-on exhibits and programming at the reopened Wetland Discovery Centre at Oak Hammock Marsh, while the Shubenacadie Wetland Centre welcomed more than 66,000 visitors. About 45,000 students participated through in-person and virtual programs, field experiences and formal education initiatives across the country, including 9,250 students who became wetland stewards through our Wetland Centres of Excellence.

The Youth Conservation Network grew by 222% to 2,825 post-secondary participants, supporting five Campus Clubs and generating more than 2,900 hours of conservation action. DUC also advanced cultural learning through the Boreal Wetland Centre's first land-based camp, while continuing forestry and wetland cross-training, and mobilized volunteers across Quebec to identify wetlands and help advance future restoration projects.

HELPING COMMUNITIES LEARN ALONGSIDE NATURE

With support from Microsoft Canada, DUC launched three environmental projects in Quebec that combine conservation action with public education. Beyond restoring and enhancing wetlands, the projects include interpretive activities and awareness programming designed to help residents better understand the value of wetlands for wildlife, climate resilience and healthy communities.

[Read the full story online](#) to learn how partnership and education are creating lasting conservation impact in Quebec.

SHINING A SPOTLIGHT ON CANADA'S WETLANDS

DUC is teaching lessons that extend far beyond the classroom. In February 2026, as part of World Wetlands Day, Ducks Unlimited Canada brought the award-winning documentary *Mission to Marsh* to North American audiences. The film highlights remarkable wetland landscapes, including several DUC conservation sites, and shows how protecting wetlands in communities across Canada contributes to healthier ecosystems, stronger biodiversity and climate resilience worldwide.

[Read the full story online](#) and discover how DUC is here making impressions around the globe.

A NATURAL EDUCATION COLLECTIVE

In FY26, the [Nature Education Collective](#), a partnership between Canadian Wildlife Federation, Ducks Unlimited Canada, Earth Rangers, Project Learning Tree Canada and Outward Bound Canada, expanded nature-based education across Winnipeg and Calgary through teacher training, student programming and system-wide engagement.

The initiative reached more than 5,418 students and 170 educators, building capacity across 12 school districts. Standout achievements included immersive Lead Teacher Training retreats at Oak Hammock Marsh and Calgary, where educators gained practical tools, confidence and a strong community of practice.

Across both regions, teachers translated learning into meaningful outdoor experiences for students, while regional partnerships and dialogues strengthened momentum for lasting, system-level change in nature-based education.



DUC BRINGS WETLAND EDUCATION TO URBAN YOUTH IN MONTREAL

In October 2025, DUC opened a **new Wetland Centre of Excellence in Montreal**, marking an important step forward in connecting urban youth with nature. The centre provides students and community members with opportunities to explore wetlands, learn about conservation and develop a deeper appreciation for the natural world. By bringing environmental education into the heart of the city, DUC helps inspire future conservation champions.

[Read the full story online](#) to learn more about this exciting milestone.





DUC IS HERE IN BOARDROOMS

DUC is building collaborations that help conservation happen at a scale that matches the challenges facing Canada's wetlands and wildlife.

Learn how to start a rewarding and impactful collaboration with Ducks Unlimited Canada.

CULTIVATING A SUSTAINABLE FUTURE

Ducks Unlimited Canada (DUC) announced a **flagship partnership with Loblaw Companies Limited** in 2026, advancing a shared vision for sustainable agriculture and environmental conservation. Through this collaboration, we're expanding work with grain growers and livestock producers to restore marginal lands, establish perennial cover and implement beneficial management practices. The partnership enhances DUC's ability to deliver conservation outcomes while supporting farm productivity, biodiversity, soil health and the long-term sustainability of Canada's agricultural landscape.

[Read the February 2026 media release](#)

NATURE FORCE: A CONSERVATION PARTNERSHIP CREATING LASTING IMPACT

Through **Nature Force**, DUC and Canada's insurance industry bring together science, investment and a shared purpose to help communities adapt to a changing climate. During our 2026 fiscal year, Nature Force advanced wetland and green infrastructure solutions in Quebec City, restored and enhanced wetlands in the Greater Toronto Area, and explored innovative approaches to coastal adaptation in British Columbia's Lower Mainland. By uniting around practical, nature-based solutions, our partnership continues to prove that some of Canada's most effective climate resilience tools are also among its most natural.

[Learn more](#) about our Nature Force partnership.



BUILDING WETLANDS TO SUPPORT GREAT LAKES WATER QUALITY

In December 2025, DUC and Watersheds Canada celebrated the completion of **10 new wetlands across eastern and central Ontario**. Supported by the Great Lakes Local Action Fund and delivered in partnership with local landowners, the project is helping improve Great Lakes water quality while providing important benefits such as water filtration, flood mitigation, climate resilience and wildlife habitat. Together, these wetlands demonstrate the power of local partnerships to create lasting environmental impact.

[Read the full story](#) to learn how DUC and its partners are helping protect the Great Lakes watershed for future generations.

BOOSTING ON-FARM RESEARCH IN MANITOBA

DUC is where conservation and agriculture grow stronger together. In March 2026, we announced a partnership with Manitoba Beef & Forage Initiatives that expanded the **Brookdale Research Farm** by 42 per cent through the use of 467 acres of DUC-owned land.

The collaboration supports field-scale research on grazing systems, soil health, habitat management and sustainable beef production, helping producers make informed decisions that benefit both their operations and the environment.

[Click here](#) to read the whole story.





DUC IS HERE ON THE LAND

Across the country, DUC's field teams are on the land, conserving and restoring the wetlands that sustain waterfowl, wildlife and communities.



TURNING DATA INTO ACTION FOR WETLANDS

In 2025, DUC marked 15 years of collaboration with Quebec's *Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs*, as well as a range of allies and financial partners, in **wetland mapping** across the province.

The work has helped communities, governments and conservation partners better understand and protect these vital ecosystems. Through detailed inventories and strong collaboration, DUC has helped build one of the province's most comprehensive wetland knowledge bases, providing the science needed to guide land-use planning, conservation priorities and restoration efforts. More than a mapping exercise, this work has strengthened partnerships and created a shared foundation for wetland conservation across Quebec, ensuring better decisions for wildlife, water and communities for years to come.

[Read more](#) about how this publicly accessible tool plays a crucial role in preserving biodiversity and combating climate change.

ST. CHARLES POND: A LEGACY WETLAND RENEWED

DUC is here, renewing a legacy wetland for birds, fish and people. Near St. Peters, P.E.I., **St. Charles Pond** has supported wildlife for nearly 70 years and today anchors a collaboration blending wetland management, fish habitat enhancement, research, education and recreation.

Guided by studies of alewife movement, DUC and its partners replaced an aging fish ladder with a nature-like rock fishway and new drawdown structure, completing construction in 2025. Designed to function like a stream, the fishway creates varied water speeds that help fishes with different swimming abilities move upstream. Now open to the public, this provincially-owned conservation area also connects students and visitors with the relationships among wetlands, fish and waterfowl.

INTRODUCING THE SEEDS INITIATIVE

What if we stopped treating sediment as waste, and started treating it as a regenerative resource?

To try and answer that question, Ducks Unlimited Canada (DUC) and the University of British Columbia's Coastal Adaptation Lab launched the **Sustainable Ecosystem Enhancement with Dredged Sediments (SEEDS)**, an innovative idea to explore how sediment from the Fraser

River can be reused to restore marshes, strengthen coastal resilience and support climate adaptation.

By bringing together First Nations, scientists, governments and conservation partners, SEEDS is laying the groundwork for nature-based solutions that can help protect both ecosystems and communities in British Columbia's Fraser Delta.

[Read the full story](#) to learn how DUC and its partners are reimagining sediment as a resource for a more resilient future.

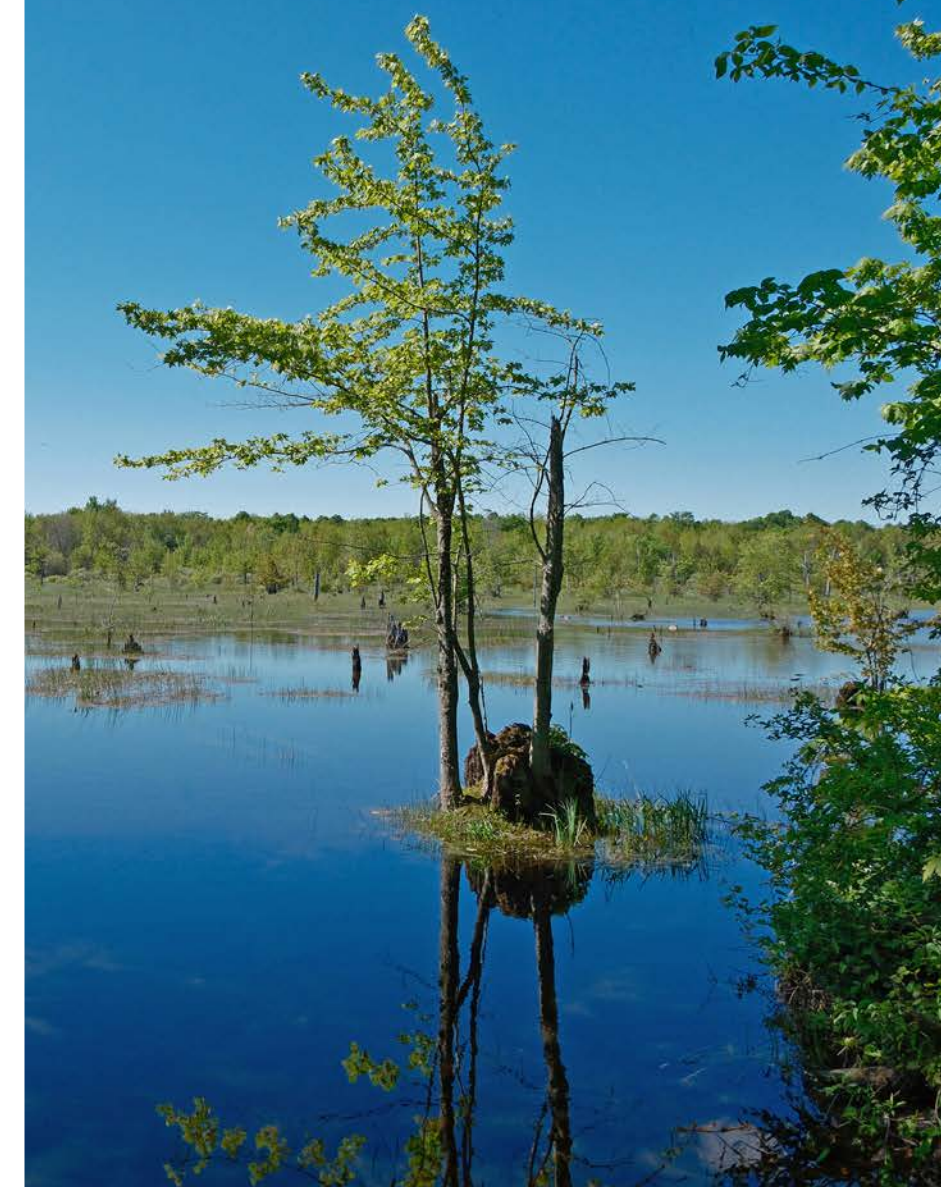
NEW BENALLEN NATURE PRESERVE

In our ongoing efforts to conserve and restore landscapes that connect wildlife, water and communities, DUC joined forces with the Escarpment Biosphere Conservancy in completing the 600-acre (240-hectare) **Benallen Nature Preserve** north of Owen Sound, Ontario — permanently conserving one of Grey County's most ecologically rich wetland and forest complexes.

The expanded nature preserve safeguards critical habitat for species at risk, supports clean water, flood mitigation and climate resilience, while strengthening a network of protected natural areas across the region.

Supported by governments, donors and conservation partners, this significant achievement demonstrates how collaboration can deliver lasting benefits for both nature and people.

[Read more](#) about this newly expanded mosaic of habitats.





DUC IS HERE IN RESEARCH

Our science and research are in more places than you may suspect. Turning data into action, we help communities, producers and decision-makers understand the world around us and make informed choices.

INVESTING WHERE IT MATTERS MOST

The Prairie Pothole Region is one of the most important waterfowl breeding areas in North America, and decisions made here shape outcomes beyond the Prairies. Effective conservation begins with knowing where actions will make the greatest difference.

In Ducks Unlimited Canada's (DUC) Institute for Wetland and Waterfowl Research, avian ecologist Vanessa Harriman (*right*) helps guide that work. Her focus is understanding how ducks use different habitats across the landscape, and how conservation can increase the number of ducks produced.

To support decision-making, Harriman's team brings together decades of field research with up-to-date information on duck populations, habitat conditions and conservation achievements. This approach identifies where breeding ducks are most concentrated, where landscapes are likely to be more productive,

and how conservation actions can improve those outcomes. It also incorporates the costs of conservation, helping ensure investments are directed to places where they will be most effective.

They are also expanding to include water quality, carbon storage and biodiversity to determine where conservation can deliver strong outcomes for waterfowl while also providing broader co-benefits for ecosystems and communities. Over the past year, this work has been updated to reflect shifts in landscape conditions and new models describing how ducks use the landscape. Harriman's team have refined key areas for conservation across the Prairies to ensure efforts are focused where they have the greatest impact.



NEW RESEARCH REVEALS HOW WETLANDS SHAPE WATER ACROSS THE PRAIRIES

Understanding how water moves across the land is essential for managing it effectively.

[Newly published research](#) co-authored by DUC scientist Pascal Badiou shows that wetlands are a primary driver of how water moves across the Prairie Pothole Region. In much of the region, their influence on annual runoff is stronger than climate alone. This work was conducted in collaboration with Javad Rahmani and Ali Ameli from the University of British Columbia, and Irena Creed from the University of Toronto.

When wetlands have space to hold water, like during drier periods, they help keep it in place. If they are full, excess water will spill over. This creates a pattern where runoff remains low until wetlands fill, then increases quickly once a threshold is reached.

As a result, the same rainfall event can produce very different outcomes depending on wetland conditions. When wetlands have capacity, they help to reduce downstream flooding. When

they are already full, water moves more rapidly across the land.

The research highlights the importance of small, scattered wetlands. While individually modest, collectively they play a key role in storing water, slowing runoff and maintaining stable conditions.

These findings reshape how water systems in the Prairies are understood. Wetlands are not simply features on the landscape. They are active components that influence flood risk, water availability and water quality. When wetlands are lost or altered, those functions are reduced and landscapes become more vulnerable to extremes.

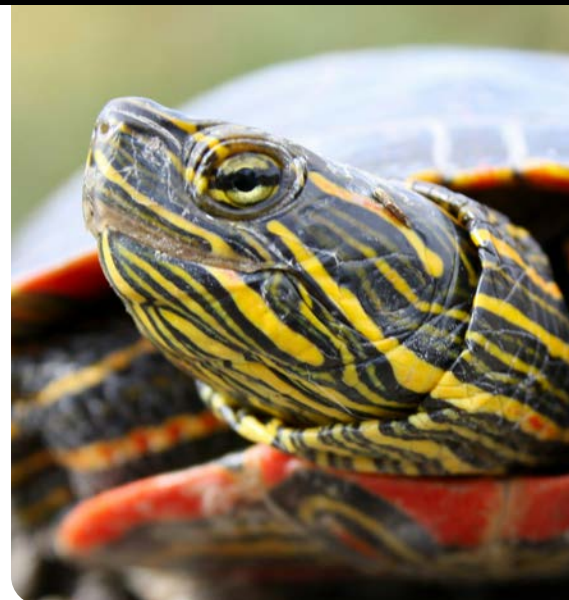
This work strengthens the case for wetland conservation as a practical way to support resilient ecosystems, communities and working landscapes. [Click here to read the full story.](#)



PRAIRIE BIODIVERSITY TOOL RELEASED INTO THE WILD

DUC is turning science into smarter conservation. In October 2025, DUC's Institute for Wetland and Waterfowl Research released the **Prairie Biodiversity Mapping and Assessment Tool** to help identify where conservation and restoration efforts can deliver the greatest benefits for wildlife. Built using more than 1.2 million species observations alongside habitat, climate, soil and elevation data, the tool models the distribution of 329 bird, mammal, amphibian and reptile species across Prairie Canada. Researchers found that conserved habitats tend to support more wildlife species, while annual cropland tends to support fewer species. The publicly available tool helps decision-makers and researchers identify biodiversity hotspots and make informed choices that support healthy ecosystems. It is a powerful example of DUC science delivering practical solutions for conservation on the ground.

[Learn more](#) about the Biodiversity Mapping and Assessment Tool.



TRACKING SEA DUCKS IN A CHANGING OCEAN

The common eider is one of Atlantic Canada's most recognizable sea ducks, but populations in parts of its range have declined sharply over the last two decades. Rising ocean temperatures, shifting food resources, and increasing coastal and offshore development are all suspected contributors.

To understand these changes, DUC and its partners, including Environment and Climate Change Canada, the Sea Duck Joint Venture, and several universities are leading one of the **largest common eider tracking studies** undertaken to date. Since 2021, more than 235 satellite transmitters have been deployed on female eiders across their range, recording more than 500,000

tracking locations and over one million kilometres of movement.

Using movement modelling and interactive mapping tools, this work is identifying the habitats eiders depend on. It also helps determine whether population declines reflect true losses or large-scale shifts in distribution driven by climate change and other human pressures. By improving our understanding of how eiders use coastal and marine environments, we can guide conservation efforts to where they can have the greatest impact.

[Stay up to date with this research](#)



DUC IS HERE WITH GOVERNMENT

DUC is active across Canada and on the international stage, working with key decision makers to help advance science-based solutions that conserve, restore and steward wetlands, grasslands and associated habitats.



FLAPJACKS AND FLYWAYS

DUC was at the **Calgary Stampede**, bringing together leaders from industry, government, business and the conservation community for our invitation-only Flapjacks and Flyways breakfast at Calgary's River Café. Representatives from a variety of partners from key sectors such as energy and agriculture joined us to explore the ecological, economic and community benefits of wetland conservation. The conversations helped strengthen relationships with key partners and contributed to new opportunities. More than a Stampede breakfast, Flapjacks and Flyways showed that when DUC is here, conservation has a seat at the table and partnerships take flight.

A VOICE FOR WETLANDS, WHERE DECISIONS ARE MADE

In 2025, DUC brought wetland conservation to **Parliament Hill**, welcoming parliamentarians, government officials and partners to discuss the critical role wetlands play as natural infrastructure. Together, we explored how healthy wetlands help reduce flood impacts, store water during droughts, support biodiversity and strengthen local economies.

The event reinforced the importance of continued investment in habitat conservation, nature-based solutions and the programs that make them possible. By engaging decision-makers and advocating for science-based conservation, DUC is helping shape policies and investments that benefit wildlife, communities and future generations across the country.



BRINGING TOGETHER AGRICULTURE, CONSERVATION AND GOVERNMENT

Through the year, Ducks Unlimited Canada (DUC) convened farmers, industry leaders, policymakers and conservation organizations to advance **practical solutions for Canada's working landscapes**.

In July 2025, in partnership with the Canadian Agri-Food Policy Institute, DUC hosted a national forum at Oak Hammock Marsh that explored the future of conservation payments, highlighting the need for farmer-focused programs that reward environmental outcomes, empower local delivery and build trust through improved data stewardship.

Nationally, DUC collaborated with leading agricultural and conservation organizations to help shape priorities for Canada's next agricultural policy framework, ensuring soil health, water stewardship, biodiversity and resilience remain at the forefront of the conversation.

DUC strengthened relationships with provincial governments through advocacy days in Manitoba, Saskatchewan and Alberta, helping secure a two-year extension to Saskatchewan's southern conservation lands policy, advancing new partnership opportunities in Alberta, and earning a seat on Manitoba's agricultural water advisory committee.





THE FUTURE DEPENDS ON CHOICES WE MAKE TODAY.

Across the country, Ducks Unlimited Canada (DUC) is demonstrating how conservation works for communities by supporting and establishing the natural infrastructure needed for climate resilience, clean water, biodiversity and economic prosperity. Together with collaborators, from individuals to organizations to governments, we are helping ensure that future generations inherit landscapes that are healthy, productive and able to meet tomorrow's challenges.

Throughout this report, you have seen conservation that works in action.

It is science that helps identify biodiversity hotspots and guide smart conservation decisions. It is wetlands that improve water quality, reduce flood risk and help communities adapt to a changing climate. It is partnerships that bring together governments, Indigenous Peoples, landowners, businesses, researchers and community leaders to achieve more than any one organization could alone. And it is people — supporters, volunteers, donors and staff — coming together to turn a shared commitment to conservation into lasting impact.

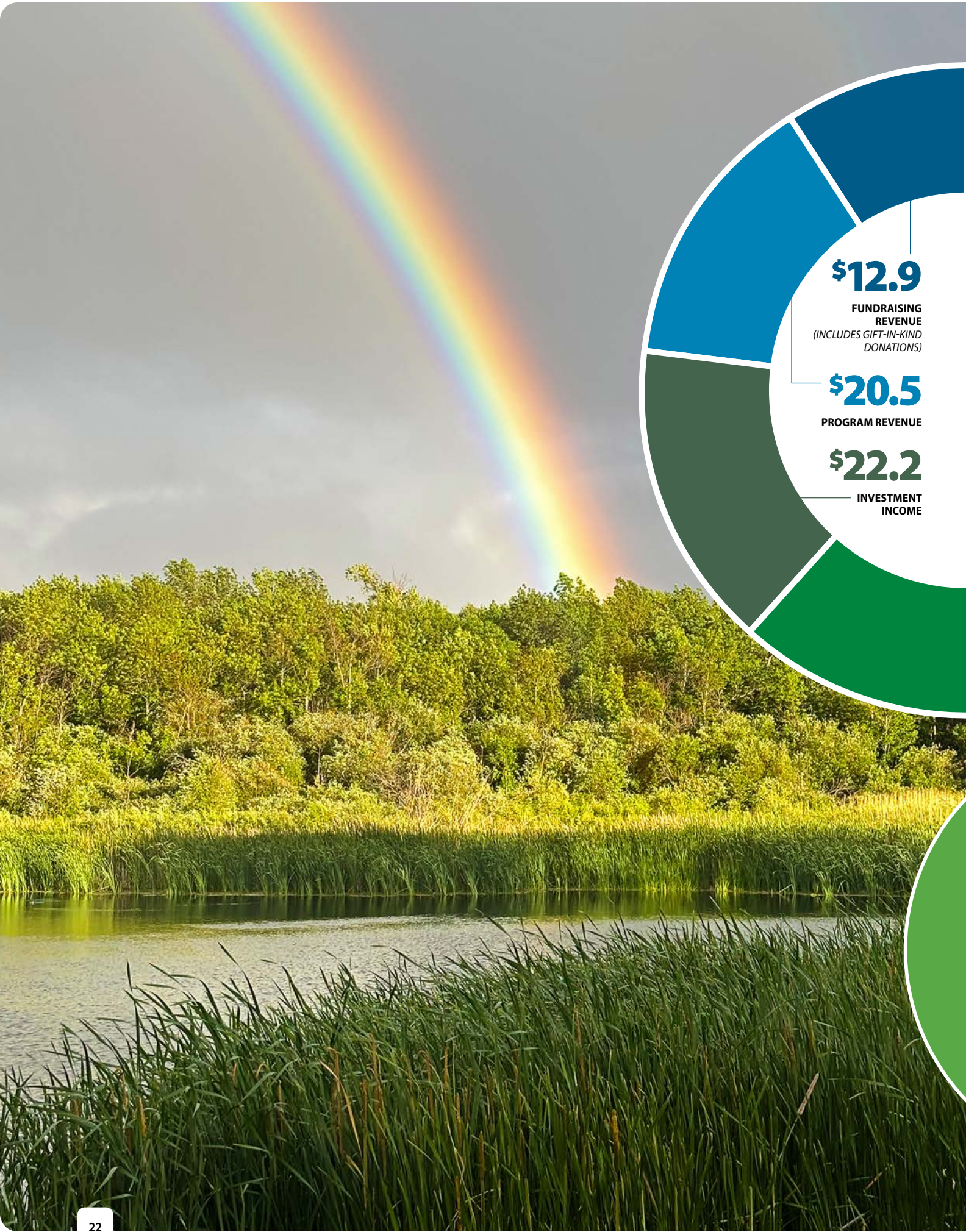
What we've shared in these pages demonstrates that conservation works because it delivers real results. It works for wildlife through habitat protection and restoration. It works for communities through education, recreation and climate resilience. It works for producers by supporting healthy working lands. And it works for future generations by ensuring the natural systems we depend on remain strong and resilient.

Just as importantly, conservation that works is the lens through which we tell our story. Across Canada, DUC is showing that wetlands and grasslands are not simply places on a map. They

are natural infrastructure, climate solutions, biodiversity strongholds, outdoor classrooms and community assets. By sharing practical examples of conservation success, we hope to help others understand not only why this work matters, but how it creates measurable benefits for people and nature alike.

The challenges ahead remain significant, but so does the opportunity before us. With growing recognition of the value of wetlands and nature-based solutions, a strong foundation of partners and supporters, and an unwavering commitment to science-based conservation, DUC is positioned to continue delivering conservation that works.

TOGETHER, WE ARE CREATING HEALTHIER LANDSCAPES, STRONGER COMMUNITIES — AND A MORE RESILIENT FUTURE.



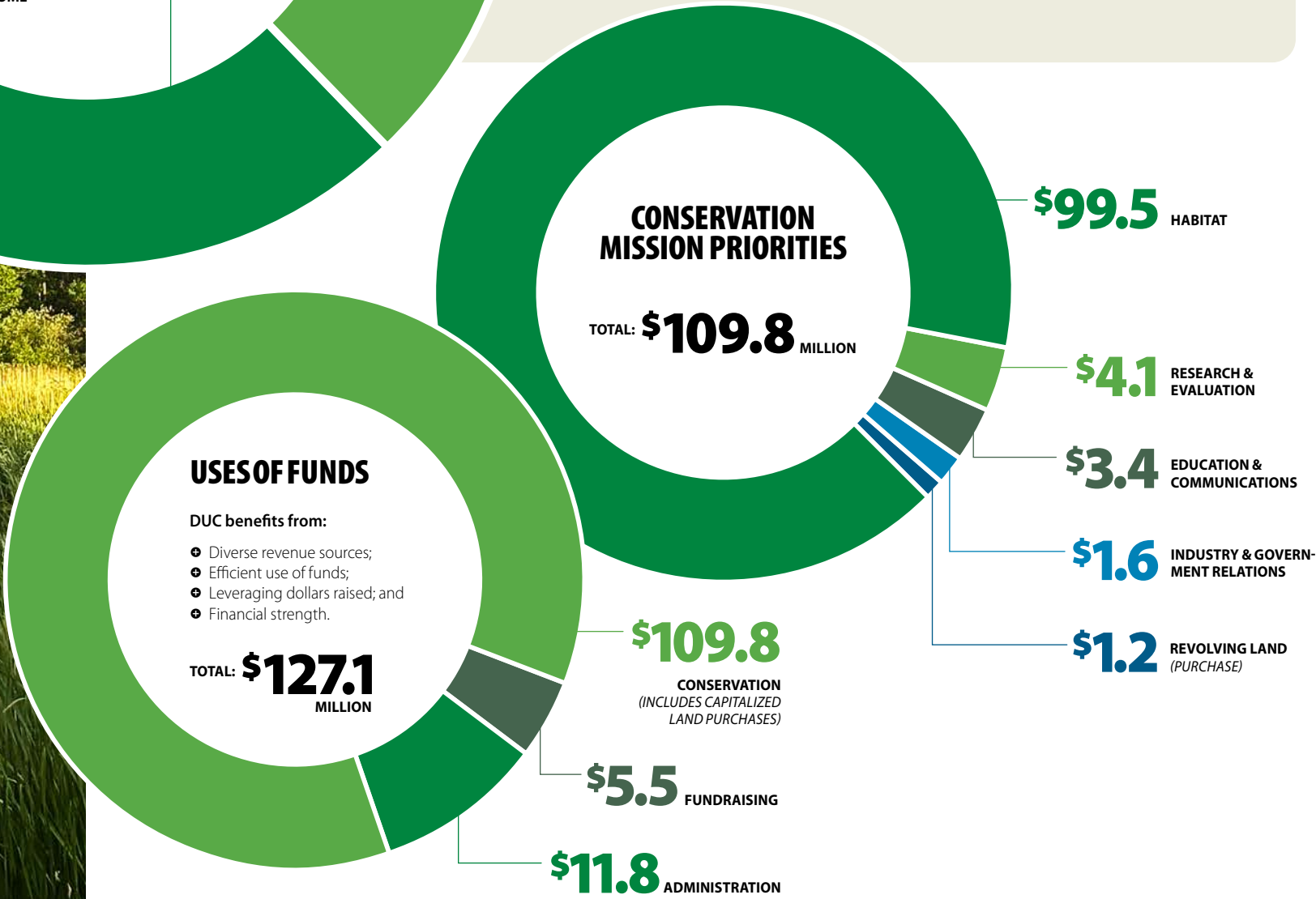
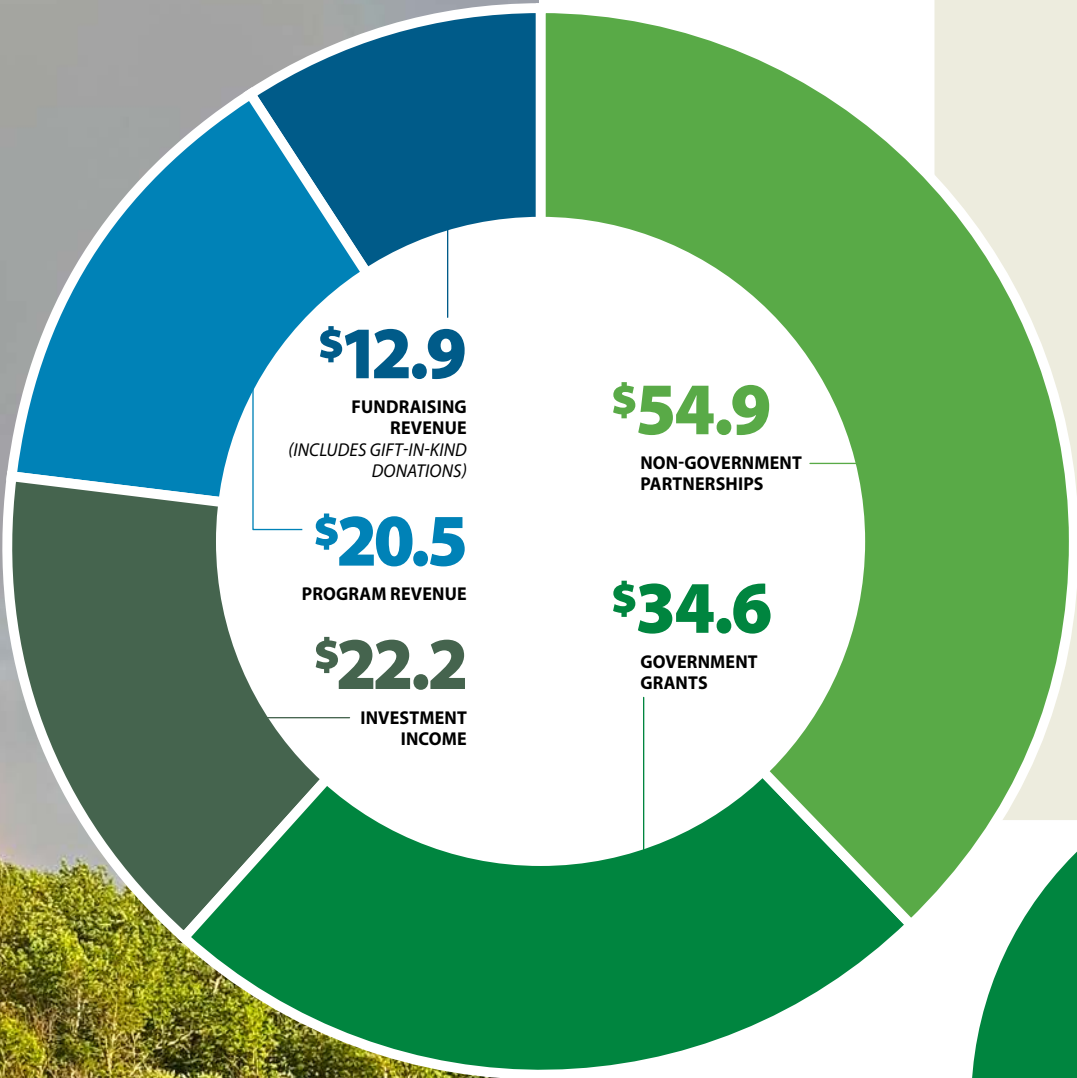
FINANCIAL OVERVIEW

SOURCES OF REVENUE

DUC generates revenue from five primary sources:

- Grants from a variety of government sources including federal (both Canada and U.S.), provincial, state and municipal, and from other non-government organizations such as Ducks Unlimited, Inc. in the U.S.
- Fundraising income, which includes philanthropic giving and grassroots fundraising.
- Funding from non-government partnerships, including foundations.
- Program and other revenue, including fee-for-service revenue and ancillary revenues from the management of owned conservation lands.
- Investment income from short and long-term investments.

TOTAL: **\$145.1** MILLION



FINANCIAL SUMMARY

DUCKS UNLIMITED CANADA CONDENSED STATEMENTS OF FINANCIAL POSITION

(IN THOUSANDS OF DOLLARS) | AS AT MARCH 31, 2026

Assets	2026	2025
Current assets		
Cash	\$40,826	\$7,158
Short-term investments	\$2,919	\$2,814
Other current assets	\$19,550	\$21,559
	\$63,295	\$31,531
Investments	\$186,239	\$173,922
Land held for resale	\$7,892	\$19,055
Property, plant and equipment, net	\$30,495	\$31,348
Conservation lands	\$258,289	\$239,530
Accrued pension asset	\$7,525	–
	\$553,735	\$495,386
Liabilities and net assets		
Accounts payable and current portion of borrowings	\$15,993	\$29,715
Current portion of deferred contributions and unearned revenue	\$15,115	\$16,448
Accrued pension and other post-employment benefits	\$11,947	\$13,064
Non-current deferred contributions and unearned revenue	\$14,492	\$14,819
	\$57,547	\$74,046
Net assets to support conservation activities:		
Internally restricted	\$207,798	\$180,753
Invested in land held for resale, property, plant and equipment and conservation lands	\$277,463	\$259,362
Unrestricted	\$10,927	(\$18,775)
	\$496,188	\$421,340
	\$553,735	\$495,386

These condensed financial statements do not contain all of the disclosures required by Canadian accounting standards for not-for-profit organizations. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the Company's financial position, results of operations, changes in net assets and cash flows, reference should be made to the complete financial statements of Ducks Unlimited Canada as at and for the years ended March 31, 2026 and March 31, 2025, on which PwC expressed an opinion without reservation in their report dated June 29, 2026. [Visit ducks.ca/annualreport](#)

DUCKS UNLIMITED CANADA CONDENSED STATEMENTS OF REVENUE AND EXPENSES AND CHANGES IN UNRESTRICTED NET ASSETS

(IN THOUSANDS OF DOLLARS) | FOR THE YEARS ENDED MARCH 31, 2026

Revenue	2026	2025
Fundraising revenue	\$12,886	\$14,507
Non-government partnerships	\$54,898	\$36,198
Grant revenue	\$34,557	\$58,339
Program and other	\$20,492	\$17,261
Investment income	\$22,248	\$17,911
	\$145,081	\$144,216
Expenses	2026	2025
Conservation program	\$95,240	\$103,756
Fundraising	\$5,451	\$5,304
Administration	\$11,783	\$10,941
Extraordinary write-off/(recovery) of accounts receivable	(\$27,905)	\$31,035
	\$84,569	\$151,036
Surplus (deficiency) of revenue over expenses for the year	\$60,512	(\$6,820)
Transfers from unrestricted net assets	(\$30,810)	(\$24,215)
Change in unrestricted net assets	\$29,072	(\$31,035)
Opening balance unrestricted net assets	(\$18,775)	\$12,260
Closing balance unrestricted net assets	\$10,927	(\$18,775)

We strive for ethical and transparent stewardship of your contributions. Visit our annual report online for more information.



HONOUR ROLL

We are extremely grateful for the support of our conservation community and the many ways they power our efforts to deliver collaborative, innovative solutions that benefit both people and nature. Our Honour Roll highlights special groups of contributors, including major donors, President’s Council and Feather Society members — generous conservation leaders who are leaving a lasting legacy.

PRESIDENT’S COUNCIL

We are honoured to have a committed group of individuals and family foundations who contribute \$10,000 or more annually to Ducks Unlimited Canada who are known as President’s Council members. The following donors are being recognized for their support in the 2025 or 2026 calendar years.

Anonymous

BRITISH COLUMBIA

Russell Ball
Brian Lea
Ray Maher and Wendy Benyk
David J. Morrow
Tina Osen
Paul Wheeler
Barry and Nancy Wilkin

ALBERTA

Anonymous
Anonymous
Gordon and Pat Butcher
Robert Germain
Michael Halvorson
The Hunter Family Foundation
Graydon and Dorothy Morrison Fund
at Calgary Foundation
Jeffrey Vincent

SASKATCHEWAN

Leverick Family Foundation, Inc.
Wilhelm and Bernadette Mayer Fund
at the Battlefords and District
Community Foundation
Murray and Alison Steffenson

MANITOBA

Anonymous
Anonymous
Anonymous
Anonymous
J.P. Bickell Foundation
David Brandt
Rob Burns and Brandice Vivier
J.P. and Kerilee Craft
Brad Fedorchuk
Doug Harvey and Jan Shute
at GiftPack Foundation, Inc.
Brian and Ruth Hastings
Kevin Van and Lisa Hastings
Patrick and Jennifer O’Connor
Robert and Sara Penner
Gord and Diane Peters
Chummy Plummer
The Puchniak Family

James A. Richardson
Barry and Elane Talbot
Ken and Peggy Talbot
The Talbot Family Foundation

ONTARIO

Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Viktor Arzethauser
John Carrick
The Crabtree Foundation
Lois Mae Cross Fund
at Acqueduct Foundation
Tom Davidson, Jr.
Fitzhenry Family Foundation
Hodgson Family Foundation
Donald F. Hunter Charitable Foundation
John W. F. Kitchen
Ronald MacGillivray
Rob Tambllyn
Kath and Bill Troubridge
Gerald Vincent
The Willowool Foundation
Windswept Farms Fund
at Acqueduct Foundation
Tod Wright

QUEBEC

Anonymous
Roger d’Eschambault, Renée-Lou Lovell
and Family
Jonathan Lefebvre
Famille Sagi
Michael Solomita and Family

NEW BRUNSWICK

Shawn Graham and Roxanne Reeves
The McCain Foundation

NOVA SCOTIA

James C. Lawley

NEWFOUNDLAND AND LABRADOR

Dwight Ball

UNITED STATES

Anonymous
Lane and Jackie Arthur
Barco Family Foundation
Marsha and LTC (Ret.) James R. Beck
James and Sandra Beitzel
Grant R. Brees, D.V.M.
David and Denise Bunning
Scott and Lisa Brandon
John and Joan Calder
John W. Childs
Kevin Cogan
Rich Dengler and Ann Bakey
Karl David Duex
E. Bradford duPont, Jr.
Jerry and Anne Edwards
Etsell Otto Emde, Jr.
Tom and Ora Enos
Greg and Susan Etheridge
Christopher and Katie Fowler
William Rick Fry
Dave and Marg Grohne
Dr. Gary and Mrs. Janis Grover
Daniel and Linda Gruenke
John D. Gullickson
Steve and Linda Hammack
Grady and Mary Hartzog
Christopher Haugstad
Ruth A. Hoefs
Allan and Carla Hopp
Brett and Bonnie Hopponen
Robert and Michal Hornby
Philip L. Houser and Marcia A. Rossi
Arlie and Linda Howell
Greg Hunsaker
C. Ronald James
Mac and Tricia Jenkins
Thomas E. Jernigan, Jr.
The Thomas E. Jernigan Foundation
George D. Johnson III
Richard and Joyce Johnson
Denice and Robert Justus
Drew and Barbara Kavanaugh
David B. and Jennifer S. Keller
James C. Kennedy
Jarrod and Amy Kersey

Kenneth and Susan King
Susie Konkell
Luke and Sonja Laborde
Steve W. Laskey
Joanne Leubbert
Monty Lewis
Jody and Jessica Longshore
Pat and Mandy Mahan
Charles and Carol McCurdy
Nick and Kris Meissner
Laine and Amy Meyer
Lee and Lisa Mischke
Jim and Sandra Morris
Chad B. Navis
David and Jodi Nett
Jesse and Anne Neumann
Carl and Jane Pagel
Bruce and Susan Park
Michael and Kay Ptaschinski
Daniel and Linda Raduenz
James and Cynthia Reffke
Jeffrey C. Robertson
Mark J. Rosenblum
Bob and Sandra Sackett
Ron and Christen Sanders
Mark and Paulette Schlegel
Kevin P. Schleif
Todd K. Schubring
Rex and Lori Schulz
Al and Susan Smith
Charles F. Smith, Jr.
R. Lee Smith
Bob and Kim Spoerl
Rob and Tammy Springer
Jerry and Riki Stamps
Gary and Kay Stavrum
Jasmine Steele
Scott and Kim Story
Carol Anne Sutfin
Mike Wampold
W. Elliot Warren
Kory and Leah Wendlandt
Rita M. Willits
Ward W. Willits
Richard Wise
Mark and Michelle Woodward
Mike and Michele Zarella



FEATHER SOCIETY

The Feather Society recognizes donors who declare their intention to include Ducks Unlimited Canada in their estate plans. We thank all those who also wish to remain anonymous.

NORTHWEST TERRITORIES

Estate of Malcolm Stark

BRITISH COLUMBIA

John Appleton and Mary Jane Slavin
Linda Arnold
Ian and Judy Barnett
Diane Bedford
Dwight Brainerd
Greg Brinks
Rory and Patricia Brown
Charlene Jimmo and Darin Brown
Gertie Brown
Christopher Clarkson
Shaughn and Sharon Clements
Joan Crabtree
Lloyd and Velma Derry
Ken and Jasmine Ferris
Shaun Freeman
Libby Gamble
Donald Gordon
Heather Gray
Judy D. Griffith
William Hope
Lucy Hough
Dr. David and Jacqueline Howerter
Don and Lynne Hubbard
Cliff Jackman
Henry and Ina Kozler
Brian Lea
Sherry Linn
Terry and Joyce Lubzinski
Ray Maher and Wendy Benyk
D. Lorne McCulloch
John and Judith McDiarmid
Stephanie Nathan
William and Doreen Nelson
Russell Nugent and
Pauline Merrell-Nugent
Pelter Family Fund through
the Victoria Foundation
Wayne and Betty Pritchard
George C. and Wendy Reifel
George F. Reifel, Jr.
Ken and Rachel Risi
Alan Sanders
Greg and Marlene Sawchuck
Vicki Smith
Janice E Spencer

Gordon and Janelle Stewart
James Thorsell
Paul Usher
Katharine VanSpall
Richard Walker
Bernie Wendler
Barry and Nancy Wilkin
Estate of Anne McClatchey
Estate of Art Sauvie
Estate of Barry Norman Brown
Estate of Barry Stone Knapp
Estate of Charles W. Beamish
Estate of Cheryl May Hoel
Estate of Dalice Wagner
Estate of David Eugene Gulbraa
Estate of David Robert Bray
Estate of Doreen Abbott-Smith
Estate of Dr. Gary William Machan
Estate of Frederick Williams
Estate of Harold Hoey
Estate of Harry F. Gamble
Estate of J. Robin Heather QC
Estate of Jacob Niessen
Estate of June Beaddie
Estate of Lorne Forster Swannell
Estate of Margot Messer
Estate of Mario Kohler
Estate of Marion Joan Madill
Estate of Mary Lynne Kiely
Estate of Melvin Richard Rossmo
Estate of Peter Honig
Estate of Ruth Pleasance Palmour
Estate of Spencer Rohne
Estate of Terence R Swean
Estate of William Rudychuk
Estate of Yones Elisa Couch

ALBERTA

Ken and Jane Bailey
David and Joanne Blom
Rene Boisson
Bill Brown
Wesley and Patricia Campbell
Denis E. Couturier
Ronald H. Czemerers
C. Neil and Marilyn Downey
Elke DuBois
Gordon and Doris Edwards
Fred and Ruth Estlin
Craig Martin Fessler

Estate of Ronald Lyle Sears
Estate of Ronald Norman Ross
Estate of Shirley Ann Walkey
Estate of Terry Reindl
Estate of Walter Fryers
Estate of Walter Jenkins
Estate of William John Elliott

SASKATCHEWAN

Jeff Black
Deb Broadley
John Broadley
Peter Butt and Louise Halfe
Peter Carton
Jim and Charlene Couch
Charles and Sharon Deschamps
Kimball H. Eskowich
Robert J. Fenwick
Candace and Dr. Gordon Franke
Dennis Gauthier
John Gottschall
Marc Gurski
Shari Gurski
Dale Hillmer
Keith LePoudre
Chelsea and Adair Manz
James and Elizabeth McHattie
John R. and Joanne Messer
John Mills
Cheryl Moore
Jason Neufeld and Shannon Carson
Greg Reynar
Terry L. Reynar
Bob and Pat Rogers
Lorne Scott
Dean Smith
Stephen Smulan and Yueh Chun Lee
Barbara and Dale Sutherland
Fred and Anita Wagman
Bruce and Fern Walker
Roger Weldon
Estate of Bernice M. Fox
Estate of Donald George
Macintosh Mollard
Estate of Dwayne Kuzenko
Estate of Elsie Ilene Scherle
Estate of Gary M. Houston
Estate of Herbert C. Moulding

HONOUR ROLL

FEATHER SOCIETY

Estate of Lillian Chabun
Estate of Sharon E. Butterfield
Estate of Walter Boxrud
Estate of Walter Hodgins

MANITOBA

Mike and Diane Anderson
Richard Andrews
Harla Dee Henry Barbieri
David Brandt
Ashley Earlene Bruce
Jeffrey Bruce
Tim and Rhonda Cameron
Gloria Cardwell-Hoeppner
Kathryne Cardwell
Mike and Pat Conchâtre
J.P. and Kerilee Craft
Denis J Devos
Wayne Russell Doherty
Ric and Tannis Esquivel
Jette Fowler
Gary Garrioch and Elizabeth Palmer
David Greenwood
F. Patrick Healey
Gordon and Jean Jack Family Donation
Kim Jasper
Elizabeth Wilson and Bruce Jasperson
Barry J. Konzelman and
Margaret A. Katzeley
Perry and Elaine Kon
Laurence Lampert
Michael Leech
Horst Lingies
T. Maconachie
Clyde R. McBain
Kevin and Colleen McFadden
Kaylee Mestdagh
Ron G. Miller
Lynnette Milton
Patrick and Jennifer O'Connor
Darrell Ostrowski
Ken Oswald
Leigh Patterson
Robert and Sara Penner
James A. Richardson
Marilyn Robinson
Ben Russenholt
Mauri M. Rutherford
Marcy Sullivan
Brian Summer
Heidi and Simon Thomas
Lawrence M. and Carole Trush
Tom Van Tighem
Norman Walker
Estate of Anna Dorothea Kohler
Estate of Charles Eber Douglas
Estate of Dale A.G. Parkinson FCA
Estate of Dennis Wayne Tracy
Estate of Dorothy Share
Estate of Esther Pearl Kissick
Estate of Harold Medland
Estate of Jorg Kunter

Estate of Joyce A. Dugan
Estate of Kenneth Hammond Redshaw
Estate of Mary Campbell
Estate of Peggy Lucille Williams
Estate of Peter Fast
Estate of Phyllis Cora Creedon
Estate of Pier Luigi Tolaini
Estate of Ruth Elizabeth Dale
Estate of William Thomas Kirk

ONTARIO

Diana Barr
Donald and Rosabel Beamish
Tim Binch
James P Brady
Kyle Breault
Philip A Burrett
Tom Davidson, Jr.
Gail DeWachter
Richard DeWachter
Aida Diodos
Ray and Diane Doucette
Gary and Marilyn Down
Aaron and Michelle Everingham
Scott and Carol Fortnum
Jamie and Sherry Fortune
Michael and Yvonne Fuller
Gary and Lori-Anne Giacomuzzo
Gerald and Margaret Gilroy
Dr. Mark and Betty Gloutney
Dr. Brian Gray
Rudy G. Haggeman
Rick and Helen Haigh
Keith Douglas Ray Heasler
Gilbert Henderson
Philip Holst
Christopher E. Horne
Tina and Ian Hurst
Richard Ingwersen
Brian and Colleen Johnson
Dr Jerome Katchin
Herbert and Jeannette Kebbel
Jeff and Marna Krete
Wayne Latta
Robert Leask
Gord and Betty Lehman
Dave and Lynette Mader
Barry and Joanne Martin
Vernon Mason
Peter McCann
Jamieson McGee
Lois Phyllis May Meiler
Barbara, Jillianne and Scott Mepsted
Akiel Merchant
Dr. George M. Merry
Robert and Jean Oliver
Douglas Puffer
Tony Redpath and Allison McGreer
Louise Renwick
Blair and Sharon Richardson
Rick Robb
Andre O Rochon

Mearl W. Rooney, Jr.
Seth R. Rootham
Jannis Roy
Kenneth Rosin
Peter Solis, in Memory of Stephanie Stowe
Lynn Stankie
The Tamblyn Family
Donald and Ruth Taylor
William and Dale Walker
Dave and Donna Wardle
Greg and Sandra Weeks
Donna Whatley
Gail Williams
Michael and Cathy Wilson
Tom and Pat Worden
Tod Wright
Estate of Alfred Muir Palk
Estate of Anna Georgina Bowles
Estate of Barbara Kell
Estate of Bessie Evans
Estate of David Rafal
Estate of Deanna Isobel Neal
Estate of Delmer (Dime) Jubenville
Estate of Diane Beamish
Estate of Donald Keith Kowal
Estate of Dr. Reed Elwyn Edward Dawkins
Estate of Eleanor Joan Pittman
Estate of Estate of William McDougall
Estate of Eugene Gordon Cook
Estate of Evelyn Catherine Tucker
Estate of Felicia Nagata
Estate of Fiena Ann Rice
Estate of George McDonald Craib
Estate of Gertrude Rachel McKee
Estate of Gordon M. Henderson
Estate of James A Robinson
Estate of Jean Schaefer
Estate of John B. Benson
Estate of John Kyle Best
Estate of Kenneth Ross McQuarrie
Estate of Louise Gendron
Estate of Marie Bonderski
Estate of Michael DuBroy
Estate of Michael V. Young
Estate of Mr Brian Whatley
Estate of Mr Robin Darryl Clarke
Estate of Mr William F. Schaefer, Sr.
Estate of Mr. Bernd A. Wings
Estate of Mr. Gene Manion
Estate of Mr. Ian D. MacPherson
Estate of Mr. James L. Ross
Estate of Mr. Warren E. Meiler
Estate of Ms Allyn Karoline Bentley
Estate of Nitetis Austin
Estate of Norman Frank Sherwood
Estate of Olive May Wilson
Estate of Perry Meunier
Estate of Raymond Mackie
Estate of Richard Estcourt Holland
Estate of Robb Warren Hindson
Estate of Robert Francis Myers
Estate of Robert Honsberger
Estate of Robert James Marshall

Estate of Roland Bodington Dodwell
Estate of Ronald A. Wagner
Estate of Sheila Sloan
Estate of Shelley Rice
Estate of Sylvia A. Brady
Estate of Thomas Roger Gledhill
Estate of Wayne Lloyd Furry
Estate of Wayne Mepsted
Estate of William Rak

QUEBEC

Éric Bergeron
Pierre Darisse
Roger d'Eschambault et Renée-Lou Lovell
Jean Fortier
Robert and Audrey Kenny
James Madon
Clément Massé
Eric Mueller and Janice O'Dette
Pierre Ouellet et France Baillargeon
Jean (John) Picard
Patrick Plante
Sébastien Rioux
Famille Sagi
Michael Solomita
Paul St-Georges
Yvan Turmel
Estate of Monsieur Jacques Mathieu
Estate of Régis Audet
Succession de Monsieur Jacques Béique
Succession Lucienne Morissette

NEW BRUNSWICK

Stuart E. Blair
Deanne and Gerry Drouillard
Malcolm Dunfield
David J. Morrow
Jean Gass
Geoffrey Harding and Mary Ann Stevens
Kevin Harris
Michelle Harvey-Larsen
John W Johnston
Anthony Little
Douglas MacDonald
Shawn Graham and Roxanne Reeves
Stephen R. Tonning
Estate of Corinne Jean
Estate of D Archibald
Estate of Donald Michael Biddington
Estate of James A. Hill
Estate of Lois Estabrooks

NOVA SCOTIA

Heidi Byrne
Grenville and Gail Jones
James C. Lawley
Dr. Thomas Lawrence
Peter W. Visser
Estate of Gerald Arthur Francis
Estate of E. Michael Byrne
Estate of Muriel Frances Milne

PRINCE EDWARD ISLAND

Pat and Mike Conchatre
Tom Duffy and Cindy Condon-Duffy
Ken and Deborah Elliott
Mike and Jackie Podger

NEWFOUNDLAND AND LABRADOR

Paul and Nancy Hickey
Dean Hynes
Estate of Robert Ward Skinner

UNITED STATES

Michael J. Behunin
Paul Boehne and Renée Coxen
Corinne Bruyere
James Cerza
Thomas Colligan
Daniel F. DeLawyer
Jared and Alicia DuCote
Cynthia K. Edwards
Elliott and Patricia Gassner
Dr. Gary and Mrs. Janis Grover

Sue and Eric Hansen
Grady C. Hartzog
Mr and Mrs Richard Johnson
Monty Lewis
Charles and Joanne Lobdell
Woody and Gretchen Lovelace
Shannon and Kim Meadors
David W. Morrison
Joey Nicosia
Thomas J. O'Connor III
Rodney and Marlene Planck
Ronald and Frances Rich

Jasmine Steele
Barry E. Wood
Donald and Alexandra Young
Estate of Archie J. Walker, Jr.
Kyle J. Woodward

INTERNATIONAL

Estate of Ita Stemp
Estate of Thomas Tano Forbes

MAJOR DONORS

We are honoured and proud to recognize this committed group of donors who contributed \$5,000 or more to Ducks Unlimited Canada in fiscal year 2026.

BRITISH COLUMBIA

Aqueduct Foundation
Russell Ball
BC Hydro – Head Office
Burnaby/Tri-Cities Chapter Advisory Board
Columbia Basin Trust
Habitat Conservation Trust Foundation
HUB International
Brian Lea
Ray Maher and Wendy Benyk
David J. Morrow
The Nature Trust of British Columbia
Jean Osen
The Pera Giving Foundation
Polar Park Investments, Ltd.
Paul Wheeler
TD Friends of the Environment
Foundation – Burnaby/Tri-Cities
Chapter Advisory Board
Barry and Nancy Wilkin

ALBERTA

Alberta Ecotrust Foundation
Alberta Innovates
Antelope Creek Ranch
Beef Cattle Research Council
Gordon and Pat Butcher
Gardens Chapter – Pheasants Forever
Canada Society
Carthy Foundation
ECO Canada
Edmonton Community Foundation
Robert Germain
Michael Halvorson
The Hunter Family Foundation
InnoTech Alberta, Inc.

Sally Kucher-Johnson
Leta Gene Eisert Miquelon Lake
Wildlands Sanctuary Fund
Graydon and Dorothy Morrison Fund
at Calgary Foundation
Northern Alberta Institute of Technology
Nutrien Ag Solutions (Canada), Inc.
Ovintiv
Patagonia Elements, Inc.
Plains Midstream Canada
PPI Management, Inc.
The Ken & Peggy Talbot Family Community
Fund at the Place2Give Foundation
TC Energy
Joe and Nancy Thompson Family Fund
Andre Tremblay
University of Alberta – Financial Services
Jeffrey Vincent
Weyerhaeuser Company Limited

SASKATCHEWAN

Jim and Charlene Couch and Family
Leverick Family Foundation, Inc.
Wilhelm and Bernadette Mayer Fund
at the Battlefords and District
Community Foundation
Murray Steffenson
Water Security Agency – Moose Jaw

MANITOBA

Anonymous
Anonymous
Assiniboine Credit Union
Merle Balsillie
David Brandt
Rob Burns and Brandice Vivier

Canada Life
Cargill Limited Headquarters
Cenovus Energy, Inc. – Minnedosa
City Collections and Bailiff Service, Inc.
J.P. Craft
Craft Financial Group
Department of Education
and Advanced Learning
DU Environmental Education Fund,
through The Winnipeg Foundation
Brad Fedorchuk
Government of Manitoba
Doug Harvey and Jan Shute,
via GiftPact Foundation Inc.
Brian and Ruth Hastings
Interlake Community Foundation
Kinsmen Club of Winnipeg
Manitoba Crop Alliance
Manitoba Habitat Conservancy
Patrick and Jennifer O'Connor
Robert and Sara Penner
Gord and Diane Peters
Chummy Plummer
The Puchniak Family
James A. Richardson
Richardson Foundation, Inc.
Talbot Family Foundation
TD Friends of the Environment
Foundation – Winnipeg Chapter
Kevin Van and Lisa Hastings
The Wawanesa Mutual Insurance Company

ONTARIO

Anonymous
Viktor Arzethauser
Bank of Montreal
J.P. Bickell Foundation

Bruce Power Limited
John Carrick
Congregation of the Sisters of St Joseph
Conservation Ontario
The Crabtree Foundation
Lois Mae Cross Fund
at Acqueduct Foundation
Allan Day
Jane Day
Discovery Porcupine
Fitzhenry Family Foundation
Gore Mutual Insurance Company
Government of Canada
Greenbelt Foundation
Phil Holst
Donald F. Hunter Charitable Foundation
Infrastructure Canada
Invasive Species Centre
John W.F. Kitchen
W.C. Kitchen Family Foundation
Ronald MacGillivray
McDonalds Canada
Microsoft Canada, Inc.
Minimax Express Transportation, Inc.
Michael Nadler
Nature Conservancy of Canada – Toronto
New Gold, Inc.
Northbridge General
Insurance Corporation
George Nutter
Ontario Land Trust Alliance
Ontario Power Generation
Pickering Gun Club
Project Learning Tree
PromoScience/NSERC
RBC Foundation
The Southbeach Foundation
The Tamblyn Family Foundation

HONOUR ROLL

MAJOR DONORS

Kath and Bill Troubridge
TD Friends of the Environment Foundation
The University of Toronto
WCPD Foundation
Weston Family Foundation
Wildlife Habitat Canada
The Willowool Foundation
Windswept Farms Fund
at Acqueduct Foundation
Tod Wright

QUEBEC

Department of Canadian Heritage
Roger d'Eschambault, Renée-Lou Lovell
and Family
Fondation de la faune du Québec
Fondation de Gaspé Beaubien
Fondation les Roses de l'Espoir
Jonathan Lefebvre
MFSTRATÉGIK, Inc.
Nature Action Québec, Inc.
Power Corporation of Canada
Alain Sagi
Michael Solomita and Family

NEW BRUNSWICK

Beale & Inch Construction, Ltd.
Delco Forest Products
Shawn Graham and Roxanne Reeves
Kevin and Marilyn Harris
Irving Oil
The McCain Foundation

NOVA SCOTIA

Acadia University
Clean Foundation
Dalhousie University
James C. Lawley
Markie Bus Tours
MEOPAR
Nova Scotia Crown Share Land Legacy Trust
TD Friends of the Environment
Foundation – Nova Scotia

PRINCE EDWARD ISLAND

P.E.I. Wildlife Conservation Fund

NEWFOUNDLAND AND LABRADOR

Dwight Ball

UNITED STATES

Anonymous
Anonymous
A Friend of Ducks Unlimited
Ariel Alonso
Will B. Amick
Mikkel R. Anderson and Peggy Sundstrom
Arrow Electric, Inc.
Hank and Jan Baldwin

Barco Family Foundation
Bass Pro Shops and Cabela's
Outdoor Fund
Marsha and LTC (Ret.) James R. Beck
James and Sandra Beitzel
Mike and Susan Bell
Chuck and Kathryn Berrier
Gregory and Alicia Bird
Bruce Blease
William and Erin Bouthillier
Peter Bovenzi
Scott and Lisa Brandon
Grant R. Brees, D.V.M.
David and Denise Bunning
Danel and Dr. Doug Burch
Eddie Burchett
Jim and Marcy Calaway
John and Joan Calder
Mike and Robbi Carey
Ken and Kristin Carroll
Tab and Debbie Casper
John W. Childs
Scott V. and Michelle Christensen
Steve and Kathy Christian
Coast Runner Outfitters
Kevin Cogan
Randy Dahl
Shawn de Cento
Davidson Family Foundation, Inc.
Daniel DeLawyer
P.J. and Theresa Demarie
Rich Dengler and Ann Bakey
Tripper and Emily Dickson
Dow Chemical Company Foundation
Troy and Tara Dubois
Karl David Duex
E. Bradford duPont, Jr.
Trevor Durkalski
Ward and CiGi Ebersole
Bill and Debora Ebert
Tim and Stephanie Edmondson
Alan and Karen Ellis
Etsell Otto Emde, Jr.
Greg and Susan Etheridge
Henry W. Field and Sandra Gamble
Mike Fisher
Robbie Fleener
Christopher and Katie Fowler
Dennis and Nina French
William Rick Fry
Tracie and Dr. Rance M. Gamblin
Brian and Cheryl Garrels
Henry and Leta Gaulden
Philip Gbur
Harvey and Merrie Glowaski
Stefan and Jean Golicz
Kathleen and Gary Hall, Sr.
Joe Greve
Tommy and Pam Griffin
Dave and Marg Grohne
Dr. Gary and Mrs. Janis Grover
John D. Gullickson
Steve and Linda Hammack

Robert Hammond
Mark and Carol Harris
Grady and Mary Hartzog
Christopher Haugstad
Ellen and John C. Hazlett II
Dallas and Jackie Hempstead
Jason and Elizabeth Hill
Ruth A. Hoefs
Philip L. Houser and Marcia A. Rossi
Steven Hubacher and Kelly Wynn
Lyndon and Janyce Ibele
Harlan E. Irvine
Tripp James
Jim and Maryann Jankowski
Ken and Cheryl Jansa
Mac and Tricia Jenkins
Thomas E. Jernigan, Jr., The Thomas
E. Jernigan Foundation
Galen and Marsha Johnson
George D. Johnson III
Richard and Joyce Johnson
Denice and Robert Justus
Steve and Lisa Kass
Drew and Barbara Kavanaugh
David B. and Jennifer S. Keller
J.C. Kennedy Foundation, Inc.
Junior and Bonnie Kerns
Ed and Ann Kirk
Tim and Jolene Kneeland
David and Laura Kudej
Dr Tim and Jacqueline Kuntz
Luke and Sonja Laborde
Chip Lacey
Joanne Leubbert
Monty Lewis
J. David Lortscher, Jr.
Douglas and Tamara Losee
Michael L. Luecht
Jeff and Penny Maletzke
Charles and Carol McCurdy
David McKeone
Gregory and Marsha Meissner
Nick and Kris Meissner
Alex Mereness and Dee Carver
Laine and Amy Meyer
Lee and Lisa Mischke
John L. Morris
Chad B. Navis
David and Jodi Nett
Jesse and Anne Neumann
Joey Nicosia
Chad and Amanda Noonkester
David and Krista Norton
The Ocean Foundation
Julian and Haley Ottley
Bruce and Susan Park
Connie S. Parker
Matthew and Laura Patterson

Tony and Benita Paul
Brian and Karen Pellish
Bill and Jannine Pennell
James P. and Doreen Pienkowski
Ryan and Catherine Power
Prairie Limits Outfitters
Michael and Kay Ptaschinski
Daniel and Linda Raduenz
Jeff Razwick
Randy Reynolds and Wendy Bechtel
Jack Riesselman and Patricia Neifert
Riverside Club Company
Roberts Family, LLC
Jeffrey C. Robertson
Eric and Sharon Rose
Mark J. Rosenblum
Ron and Christen Sanders
Mark and Paulette Schlegel
Kevin P. Schleif
Doug and Linda Schoenrock
Kris and Dan Schulz
Rex and Lori Schulz
Sitka Gear
Al and Susan Smith
Charles F. Smith, Jr.
R. Lee Smith
Richard B. and Donna M. Smith
Bob and Kim Spoerl
Rob and Tammy Springer
Gary and Kay Stavrum
Jasmine Steele
Jason and Kimberly Stewart
Ryan and Jessica Steptoe
Todd and Jeannie Stoa
Scott and Kim Story
Joey and Jena Stough
Paul and Suzanne Sullivan
Carol Anne Sutfin
David and Karen Takes
Terry and Liz Thomas
Dr. Vance and Jana Thompson
John and Judy Tomke
Martin and Inez Tunon
Sam Walker
Michael and Kim Wallace
Mike Wampold
Paul and Kathleen Warren
Waterfowl Research Foundation, Inc.
Anthony and Amy Williams
Rita M. Willits
Ward W. Willits
Richard Wise
Mark and Michelle Woodward
Michael and Bonnie Woodward
Frank and Donna Youdelman
Jan Young



BOARD OF DIRECTORS AND LEADERSHIP

Our leadership team represents a varied cross-section of dedicated citizens from across North America. Alongside thousands of dedicated volunteers, generous donors, and committed partners, Ducks Unlimited Canada (DUC) continues its inspiring journey — driven forward by our passionate staff and guided by our Board of Directors. Our Board is composed of elected professionals and philanthropists who bring a wealth of expertise and a shared commitment to wetland conservation. Working in close collaboration with DUC's chief executive officer, they help shape and fulfil the organization's strategic plan and mission.

OFFICERS

Patrick O'Connor
Chair of the Board

Shawn Graham
President

Andre Tremblay
Vice-President

Tom Davidson Jr.
Secretary

Joseph Mazon
Treasurer

Pat Kehoe
Chief Executive Officer

BRITISH COLUMBIA

Ray Maher
Greg Sawchuck
Nancy Wilkin

ALBERTA

Jack Hole
Bruce Tetz
Andre Tremblay

SASKATCHEWAN

Grant Devine
John Eagle
Bryan Leverick
Katherine Marthens

MANITOBA

Rob Burns
J.P. Craft
Kevin McFadden
Ron Miller
Hugh Moncrieff

Patrick O'Connor
Rob Penner
Sara Penner

ONTARIO

Tom Davidson, Jr.
Philip Holst
Fawn Jackson
Cassidy Morgan
Alex Ocsai

QUEBEC

Vincent Bernier
Sébastien Charbonneau
Roger d'Eschambault
Dany Renauld
Elias Retsinas
Alain Sagi
Michael Solomita

NEW BRUNSWICK

Shawn Graham
Kevin Harris

NOVA SCOTIA

James Lawley
Mark Maddox

NEWFOUNDLAND AND LABRADOR

Dwight Ball

UNITED STATES

Mikkel Anderson
Paul Boehne
Kathleen Christian
Grady Hartzog, Jr.
Rogers Hoyt, Jr.
Ed Kircher
Monty Lewis
Joseph G. Mazon
Joseph Nicosia

Rex Schulz
Chuck Smith
Robert Spoerl
Jasmine Steele
Joseph Trujillo

HONORARY DIRECTORS

Mel F. Belich, Q.C.
David C. Blom
Peter D. Carton
James E. Couch
C. Neil Downey
Malcolm M. Dunfield
John C. Eaton
Jack H. Hole
Duncan M. Jessiman
John D. McDiarmid
John R. Messer
George C. Reifel
Dr. Duncan W. Sinclair
William G. Turnbull
Tom Worden
G. Tod Wright

DIRECTORS EMIRITI

Paul R. Bonderson, Jr.
Ross E. Gage
Ronald J. Hicks
D. Gavin Koyl
Graham LeBourveau, FCA
W. Bruce Lewis
James D. MacDonald
Barry H. Martin
David McCoy
Travis G. Peckham
G. David Richardson
Roland E. Rivalin, Q.C.
Gilles Rivard, Q.C.
Mauri M. Rutherford
Terry Sparks
John D. Woodward

EXECUTIVE VICE- PRESIDENT EMERITUS

D. Stewart Morrison

LEADERSHIP TEAM

Pat Kehoe
Chief Executive Officer

Paul Thoroughgood
Acting Chief Conservation Officer

Janine Massey
*Chief Marketing and
Communications Officer*

Sally Guarino
Chief Financial Officer

Nicole Chammartin
*Chief Development and
Sustainability Officer*

Melanie McKague
*General Counsel and Director of
Governance and Risk Management*

Neil Richard
*National Director of Corporate
Planning, Facilities and Project
Management*



P.O. Box 1160
1 Mallard Bay at Highway 220
Stonewall, Manitoba
R0C 2Z0

Phone: 204-467-3000
Toll-free: 1 (800) 665-3825

ducks.ca

CHARITABLE REGISTRATION NUMBER: 11888 8957 RR0001